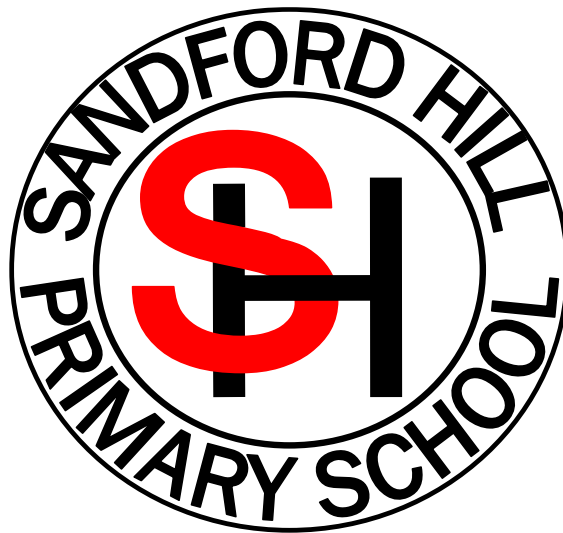


Sandford Hill Primary School

Anti - Bullying Policy



School website: www.sandfordhill.org.uk

Email: office@sandfordhill.org.uk

At Sandford Hill our aim is to provide a safe and secure environment where children are encouraged and enabled to be responsible, co-operative and self-disciplined.

The aim of our **Anti-Bullying Policy** is to support the **Behaviour Policy**, to ensure that pupils learn in a supportive, caring and safe environment without fear of being bullied.

Bullying is defined as: deliberately hurtful behaviour, repeated over a period of time, where it is difficult for those being bullied to defend themselves. We are conscious of the pain and distress that can be caused by all types of bullying. Occasionally children keep this pain to themselves which means that staff are not able to deal with it. We rely on parents and children to inform us of any instances of bullying so that it can be dealt with swiftly, for the benefit of the victim and the perpetrator.

The four main types of bullying are:

- physical - hitting, kicking, theft;
- verbal - name calling, words relating to racism, homophobia, sexism and disability;
- indirect - spreading rumours, excluding someone from social groups;
- cyberbullying - all areas of internet, such as e-mail and social networking misuse. Mobile phone threats by text messaging and calls. (See Safeguarding and e-Safety Policy)

In the case of suspected bullying, the following steps will be taken when dealing with incidents:

- If bullying is suspected or reported, the incident will be dealt with immediately by a member of staff. The victim will be reassured that the report will be fully investigated;
- A clear account, detailing the allegations, will be recorded on an **Incident Form on CPOMS**;
- A Senior Leader will interview all concerned and will record the incident before referring to the school's **Behaviour Policy** regarding any necessary immediate sanction;
- The Headteacher or Assistant Headteacher will contact the parents of the victim and the perpetrator to inform them of the actions taken by the school. The actions will be added to the incident report on CPOMS.

Pupils who have been bullied will be supported by:

- An immediate opportunity to discuss the experience with an adult in school;
- Offering continuous support – shadowing around school, daily opportunity to chat with a Senior Leader for a fixed period of time;
- Restoring self-esteem and confidence.

Pupils who have been bullying will be helped by:

- Discussing with a Senior Leader, the impact of their actions on the victim;
- Informing their parents/carers to help support the school in changing the attitude of the bully;
- Shadowing the perpetrator around school to ensure their actions comply with the School Charter.

Within the curriculum the school will raise the awareness of the nature of bullying through inclusion in SEAL, assemblies and other curriculum areas, such as PHSE, to minimise such behaviour.